

Pillar 1: Buildings and Grounds:	<i>Goal: Preserve and Enhance Historic Assets – Complete restoration and renovation of key buildings, improve accessibility, and develop a master plan to guide the stewardship of our property and grounds.</i>				Enfield Shaker Museum’s 2025–2028 Strategic Plan Workplans
Priority:	Action Steps:	Tactics:	Leaders:	Required Resources:	Outcomes / KPIs:
<b>1. Master Site Plan</b>	Develop Master Site Map.		Buildings and Grounds Committee/ Site Planning Committee	Maintain Shaker Preservation	Increase occupancy, revenue and visitor experience tby upgrading buildings and grounds.
	Install Signage, Fences, Lighting, Pathways.		Site Planning Committee	Standards for Safety, Accessibility	Fences and Pathways restored to 1917 Shaker Plan evokes the movement of the shakers, evokes and agricultural history and defines the perimite0.r
	Finalize Landscape Plan.		Site Planning Committee		An agricultural history and defines the perimeter.
					Plan completed Spring 2026
	Exterior Dark Sky Initiative Lighting for GSD.		Site Planning Committee	Funding Required	Lighting priority is for buildings used in the evening to get people to their cars safely. Spring 2026
	Church Family Campus Indentification Signs.		Site Planning Committee	Funding Required	Build and install by 2027
	Church Family Building Identification Signs.		Site Planning Committee		Install by end of 2025
	Pathway to the feast ground (museum owned land).		Site Planning Committee	Funding Required.	
	Add Fence to East of 1854 Barn yard and Laundry property.		Site Planning Committee	Funding Required.	This encloses the 1854 barn yard. Fences 2027
	Lighting Designer needs to be added to Site Committee.		Site Planning Committee		
	Design for Fence Layout - Church Family.		Paul Waehler		Spring 2026
	Planning Consulstant added to the Site Committee.				Add Winter 2026
<b>2 Performance Center</b>	Complete bathroom hookup and remodel. Interior lighting installed. Window Shades installed.		Tim Baker/ Debra Parker/Ken Munsey	Monitor contractor progress. Funding Complete: Capital	Bathrooms operatioal by 2025 Year End.
<b>3. Stone Mill Exterior</b>	Complete exterior work including doors and windows.		David Lewis/Jeremy Brown/Doug Hansen	Coordinate with contractors. Funding complete: National Park Service	Deadline to complete by 9/30/25 to comply with Funding Source. Windows and doors in process.
<b>4. West Brethren Exterior and Interior</b>	Install granite capstones on foundation to replicate original; install basement window frames and sashes; build bulkhead and install; install new siding and paint exterior; construct 2 chimneys. Interior Flooring 2026.	Manage volunteer painters; monitor progress; ensure quality control	Tim Baker/ Robert Adams/ David Lewis/Jeremy Brown/ Steve Powell	Funders: Dennis P (\$100K); \$17K	Capstones installed. Basement Bulkhead completed Fall 2025. Water Table (trim) and Corner Boards completed by end of 2025. Chimneys complete 2025. Clapboards painted and installed 2026. Above ground windows to be completed in 2027. Basement windows possible 2028.

<b>5. Great Stone Dwelling - Room 4</b>	Complete renovation of Room 4 (handicapped access room on Floor 2).	Manage contractors/ Plumbers/ Painters. Flooring must acclimate until spring 2026.	Tim Baker/Plumber/David Lewis	Funding source: Dennis P with matching \$100K funds	Room ready for use by April 2026.
<b>6. Great Stone Dwelling - Retirement rooms</b>	Modernize bathrooms: complete one per year; upgrade locks and door knobs; shutter repairs; most of retirement rooms need painting; door numbers added for each room.	Manage contractors/ Plumbers/Painters/Shutter reconstruction	David Lewis/ Plumber/ Matt Witte/Bathroom designer	Funding source: Dennis P with matching \$100K funds	Bathroom in room #4 and one other to be completed in 2026. Door numbers to be added by April 2026. Painting retiring rooms TBD. Upgrading lock and doorknobs to be completed in 2026.
<b>7. Great Stone Dwelling - other</b>	Reseal Furnace ; Complete anchors and pegs for cupola; Paint cupola posts.final phase of 153 double hung sash basement windows; Paint East Exterior Entrance and hallway; Repair east side exterior door. Paint dining room. Repair and paint South shutters.	Manage contractors/Painters/	Tim Baker/ David Lewis/ HVAC contractor	Funding source: Dennis P with matching \$100K funds	Reseal Furnace in September 2025. Complete cupola in 2026; 153 casement windows to be completed in 2028. Painting East exterior entrance to be completed in winter 2026; Paint rear entrance in 2026. Shutter repairs (done off site) on schedule to be completed in 2028. Paint Dining Room 2028.
<b>8. Operating Plan for The Performance Center</b>	Consult with other performance centers to outline an operating plan.		Director and staff	Funding source; Capital Campaign	Complete the operating plan spring 2026. Space can be rented upon completion of the bathrooms.
<b>9. Church Family/Laundry/Dairy</b>	3rd floor room restoration. Finish prototype restoration for the rest of the building.		Gary Wood	Funding Required	Initiate Laundry/Dairy Restoration Planning
<b>10. North Family Wood Shop</b>	Historic Structures Report needed 2026. Demolish the existing women's Room. Can be used or rented for educational and programming events in as-is state. Begin Kichen research for potential food service consignent. Include necessary utilities.	Need contractor quotes		Funding Required	Potential ncome from rentals starting 2026. Kitchen Research begin 2027.
<b>11. North Family Trustees</b>	Historic Structures Report needed 2026. Complete electrical, internet and construction in 2nd dfloor offices.		Calvin Smith	Funding Required	Potential ncome from rentals starting 2026
<b>12. North Family/Laundry Dairy</b>	Historic Structures Report needed 2026. Gain consensus to move gift shop to this building.			Funding Required	Potential income from rentals starting 2026. Gain consensus for creating a welcome center and moving the gift shop January-February 2026.